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|  | SuperCommunity Banks HR Executives Agenda |
|  | Hyatt Regency Scottsdale Resort, Scottsdale, AZ  May 25 – 26, 2023  (Casual attire; jeans welcome) |

# [Wednesday, May 24th]

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| [5:45 PM] | Meet Anat in the lobby. Anat’s mobile: (916) 717-1710. |
| [6:00 PM] | Optional dinner offsite\*. |

# [Thursday, May 25th]

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| [7:30 AM] | Breakfast |
| [8:00 AM] | Roundtable Discussion  • Bring 2-3 good ideas to share with the group  • Bring one best practice  • Discuss an example of what not to do (disasters)  • Bring questions you’d like to ask |
| [10:00 AM] | Break |
| [10:15 AM] | Discussion continues |
| [12:00 PM] | Lunch |
| [1:00 PM] | Leadership development: How do others train / develop senior leaders to drive intentional culture? Thinking culture workshops or other leadership development opportunities. |
| [2:30 PM] | Target development opportunities for mid to senior levels. |
| [3:30 PM] | Adjourn |
| [5:45 PM] | Meet in the lobby. |
| [6:00 PM] | Dinner offsite\*. |

# [Friday, May 26th]

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| [7:30 AM] | Breakfast |
| [8:00 AM] | DEI |
| [9:00 AM] | HRIS |
| [10:00 AM] | Break |
| [10:15 AM] | HR structure and organization |
| [11:00 AM] | How do others communicate and reinforce employee value proposition? |
| [12:00 PM] | Adjourn |

\*Guests are welcome.